TECNA National 401(k) Multiple Employer Plan (MEP)

Program Overview

TECNA 401(k) is a national multiple employer program (MEP) that serves technology and professional employer groups participating in technology trade associations.

Who the program best serves

- Tech or professional services employers of all sizes
- Tech or professional services employers subject to annual 401(k) audit
- Employers who want to do a Safe Harbor Match
- Employers who want a simple, no-cost set-up
- Employers who want a dedicated service team of HR professionals and administrators

Why the MEP?

- One pricing structure
- Simple plan design with flexible options
- Member governance board that oversees performance and serves as fiduciary
- Diverse investment options
- Investment advice for participants
- We do audit, 5500, and compliance reporting

How the process works

1. Meet with WTIA team to assess fit.
2. Get a quote.
3. Design and set up your 401(k) plan.
4. Enroll and learn.
Our Partners

Record Keeper and Third-party Administrator
NWPS manages investments, tracks participant accounts, offers a web-based platform for employer administrators and employees, and provides tier 1 customer support. In addition, NWPS also performs compliance testing, maintains plan documents, and prepares the 5500.

3(38)
SCS Retirement selects, and monitors funds, and assumes investment liability for the MEP. They are a fiduciary to the MEP.

MEP Manager
WTIA is responsible for managing the performance of the program. Primary duties include developing products, plan design, pricing, and growing participation in the MEP.